



CarbonEnergy

Carbon Energy Limited
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2nd January 2009

ASX Announcement

ASX: CNX

Restructure of Management Team and Relocation of Head Office to Brisbane

Carbon Energy announces the following changes to its executive management team, effective 1 January, 2009

- Mr Andrew Dash, appointed Chief Executive Officer and Managing Director (previously COO)
- Mr Prem Nair appointed as Chief Financial Officer and Company Secretary
- Mr Peter Swaddle appointed as General Manager Commercial

Carbon Energy's (CNX) announcement today of key management changes, marks the final stage in its transition from a Resources Exploration Company to one focused on the production of clean energy through the development of its underground coal gasification technology.

As outlined in the 2008 Annual Report, Carbon Energy (CNX) has been moving progressively to this point over the past nine months, following receipt of approvals from the Queensland Government in April to progress with its UCG demonstration trial.

As a consequence of the relocation of the corporate head office from Perth to Brisbane there has been a requirement to restructure the Management Team, making the Perth based executive positions redundant.

Mr Andrew Dash, who has been Carbon Energy's Chief Operating Officer since July 2008, will assume the role of Chief Executive Officer and Managing Director and replace Mr Walker as Managing Director. Mr Walker continues his association with the Company through his role on the board as Non Executive Director.

Prem Nair who joined Carbon Energy in November 2008 has been appointed to the role of Chief Financial Officer. He succeeds Mr Max Cozijn (Finance Director) who will continue his association with the Company in the capacity of Non Executive Director.

Complementary to his role as Chief Financial Officer, Mr Nair has also assumed the role of Company Secretary replacing Mr Graeme Scott.

The other key appointment to the Executive team is Mr Peter Swaddle who joined the Company in late October 2008 as General Manager – Commercial. Both Messrs Nair and Swaddle's biographies are attached.

On behalf of the Board, I would like to thank Messrs Walker and Cozijn for their considerable achievements in their executive roles over the years and we continue to look forward to working with them in their continuing roles as Non Executive Directors.

Brisbane Office:

Technology Transfer Building, Queensland Centre for Advanced Technology. 1 Technology Court (off Bainbridge Drive)
Pullenvale QLD 4069 Tel: 61 7 3327 4442 Fax: 61 7 3327 4446

Also on behalf of the Board and the Management, I would like to thank Mr Graeme Scott for his hard work and dedication to the Company and take the opportunity to wish him all the very best in his future endeavours.

Effective January 1st 2009, the Head Office of Carbon Energy Limited will be relocated from Perth to Brisbane. The address and telephone details for the Brisbane Registered office are:

Technology Transfer Building
Queensland Centre for Advanced Technology
1 Technology Court (off Bainbridge Drive)
Pullenvale QLD 4069
Tel: 61 7 3327 4442
Fax: 61 7 3327 4446

For and on behalf of the Board



Kim Robinson
Chairman

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COMPANY PROFILE

Carbon Energy's purpose is to produce clean energy and chemicals feedstock from Underground Coal Gasification (UCG) syngas.

Carbon Energy's unique approach to UCG and syngas production produces a low cost option for capturing CO₂ making it a leader in clean coal technology.

Carbon Energy's ambition is for syngas to become the preferred feedstock for producing clean coal power stations, an alternative to oil-based fuel, agribusiness products (fertilisers & explosives), polyolefin products (such as plastics) and allowing for economic carbon capture.

Carbon Energy's technological advantage comes from its association with CSIRO including world class geotechnical, hydrological and gasification modelling capabilities.

Located at the hub of the Surat Basin's energy infrastructure, Carbon Energy's energy resources are perfectly positioned to provide the basis for future energy, industrial and agricultural chemicals, and liquid fuels for export and to the growing local industrial hub.

Biographies

Prem Nair – B Bus (Acctg), MBA, FCA, FCIS, FTIA, MAICD
Chief Financial Officer & Company Secretary

Mr Nair has over 30 years experience in the accounting profession and commercial arena. His experience includes leading finance teams in public listed entities covering exploration, resources, technology and construction industries. He has over 20 years experience in corporate governance and company secretarial roles and was previously a tax manager for a leading Australian Chartered Accounting practice.

Mr Nair will assume responsibility for the overall financial management and corporate management activities of the Company and its subsidiaries.

Peter Swaddle
General Manager – Commercial

A Senior Commercial and Marketing Executive with over 16 years experience with two of Australia's major national brand leaders. Mr Swaddle has a proven track record in commercial development and strategic brand positioning with extensive experience in both product development and project management. Mr Swaddle previously held Market Development and Brand Management roles with leading Natural Gas transmission business APA Group. Prior to joining APA Group Mr Swaddle held National General Management and Senior Marketing roles with Telstra's Business Divisions for a period of over 10 years.

Mr Swaddle's role is to implement and monitor commercial arrangements for CNX's wholly owned technology. These commercial arrangements include alliances and partnerships. Additionally this role encompasses development of effective communications to specified external stakeholders and general promotional information to enhance Carbon Energy's market position.